



REPORT OF THE PRESIDENT B/A KEITH D. HILL April 2019

Below is my report for the month of April 2019, presented to the Executive Board on May 1, 2019 and the Members on May 7, 2019 during the Mass Membership Meeting

INTERNATIONAL TRAINING:

- As this administration pushes to educate our Membership to make us a stronger union, The International will be here at Local 241 office on June 21st and 22nd holding training classes for the Membership. This will be the second time The International will host a training for our Members. This is also the eighth training the union has held for the Members.
- I encourage all Members interested in signing up for the class to call the union office at 312-341-1733. This administration is committed to educating the Members and making this Local stronger.

PRE-ARB AND EXPEDITED ARBITRATION:

- We took (16) cases to **(Pre-Arb)** this month with (7) Brothers and Sisters returning to work. Pre-Arb cases that we are finding difficult to win but will still be moving forward to regular arbitration are **accidents** and **cell phone**. The CTA has already received some language from an arbitrator that supports their no tolerance clause of cell phones.
- **(Expedited Arbitration):** President Keith Hill, Financial Recording Secretary-Treasurer Toi Bowers, 2nd Vice-President Tanno Muhammad and Executive Board Member Tiant Gatewood took (50) cases over to the CTA to discuss, winning (38) in part or whole.
- There were no Labor Management Meetings for the garages this month, we will resume them in the month of May.

REPORT OF THE PRESIDENT B/A
KEITH D. HILL
APRIL 2019 (CONT.)

CELL PHONES:

- In the past few months the union has seen a spike in cell phone violations. 60% of the discharge cases in the past few months have been cell phones. We had previously worked out with the CTA that the displaying of a cell phone will be treated differently from usage. Due to some charges that have been filed against the CTA about disparity in how they handle cell phones, the CTA has now taken the approach that they will all be treated the same.
- The union will keep fighting the CTA to separate the two. We are asking Members if you need to use your cell phone, please do not do it while driving. If you need to answer an emergency call, please get off the bus after securing the bus. Also, we are asking Members to stop calling the control center using your cell phone.
- Control can play so many games when a Member calls by cell; no record of the call is one of the major things we are running into when trying to assist members
- Smart watches are also becoming a problem and on the rise, and the way the riders are reporting us. Let's put the phones down as we move forward this summer.

SCHOOL BID UPDATE:

- We are coming closer to the final step with the bid of Garret A. Morgan School building. The Park District has given us all of their land to go with the building. By the Park District doing this sent the bid back before the boards again for the change in the recommendation and approval. We are also waiting on the appraisal of the land to come back so we can bring things to the Members. Although land was added to be included in the appraisal, the price of the bid has not changed (\$65,000); so hopefully soon we will be bringing this great opportunity to the Membership for a vote.

CITY FINES:

- The building/property we are currently occupying is being fined on a monthly basis. After going to court and not completely winning the decision, the building has multiple code violations and in need of some major repairs. After a few months of court appearances, we were able to get them to reduce the fines, but not totally eliminate, down to \$1,787.43 a month until things are repaired. I will keep all posted if things change.

REPORT OF THE PRESIDENT B/A
KEITH D. HILL
APRIL 2019 (CONT.)

BORROWING:

- Local 241 is looking for Members, whether you are a picked or extra Board Operator, who have met your weekly guarantee with no breaks and work overtime.
- If you are a picked Operator and picked less than (40) hours a week and work overtime.
- If you work overtime and the CTA borrow to bring you up to (40) hours, they are violating the contract.
- If you are an extra board Operator who catches less than (40) hours and work overtime and the CTA borrow to bring you up to (40) hours, they are violating the contract.

I need Members who have been harmed or can prove they have been harmed over the last three years to provide the union with proof so we can add you to the class action and get the CTA to stop this harm.

COURT:

- When a member is involved in an accident with a CTA vehicle, according to our contract **12.3 Accident. The Authority shall defend and save harmless any employee or the employee's estate, sued on account of any accident occurring in and arising out of the course of the employee employment with the Authority.**
- We have found out that the CTA is allowing Members to be sued for accidents they have on the buses. The CTA is also not showing up to represent our members in court that are involved in these types of cases. We have filed an Unfair Labor Charge (ULP) and a Freedom of Information (FOI) request to find out how many members they have not represented in these types of cases. So far, we have a total of (13) members who have been harmed by this practice going back to 2015. If you have questions about this, please reach out to an officer of the local.

BATHROOM SURVEY:

- Back in November the union surveyed its Members on the bathrooms, the results are included in my report. The survey ranged from cleanliness to accessibility to how secure you feel when using the bathroom. The survey also touched on the health conditions you may have developed or changed from pre-existing conditions. This survey was done by Pace and CTA Operators but the results are combined. The issues will be addressed differently according to the agency. Thank you to all who took the time to fill out one, this will also help us on our fight for better restrooms and access.

Local 241 Bathroom Access Survey Results:

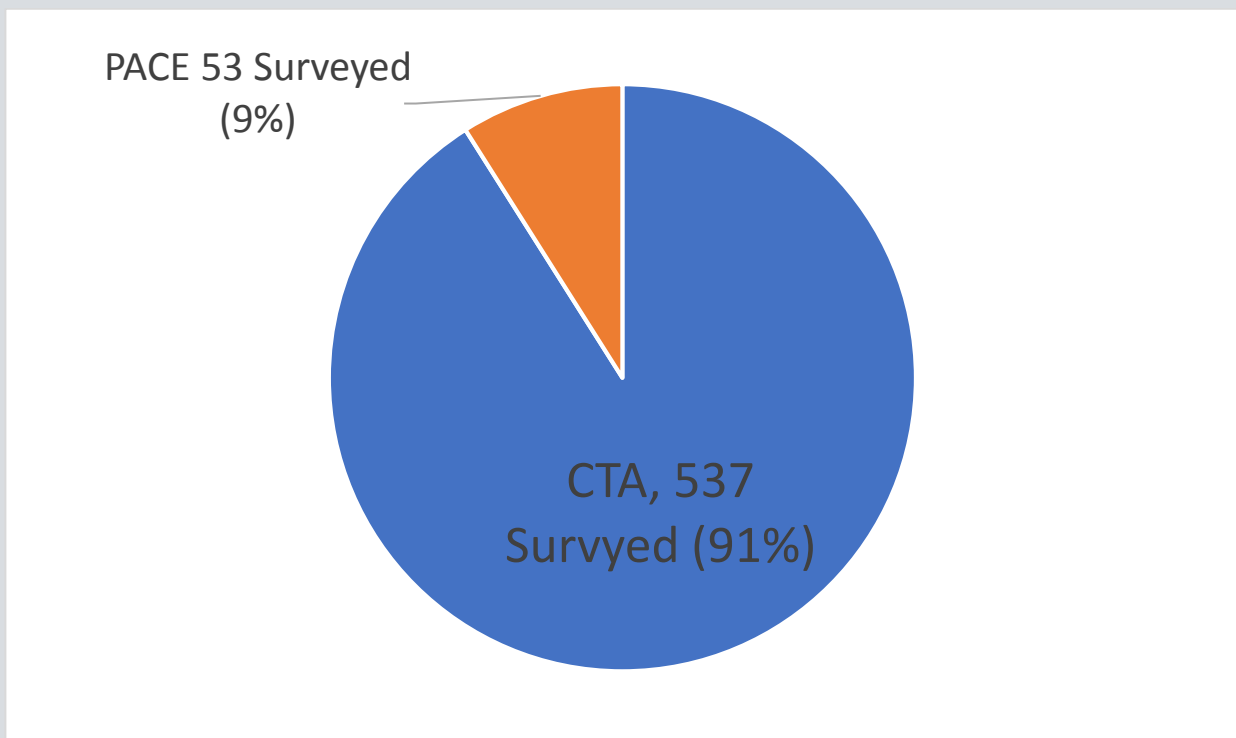
Average Trip Time: 72.4 minutes

Longest trip time on average: 96.5 minutes. The single longest trip time recorded was 600 minutes.

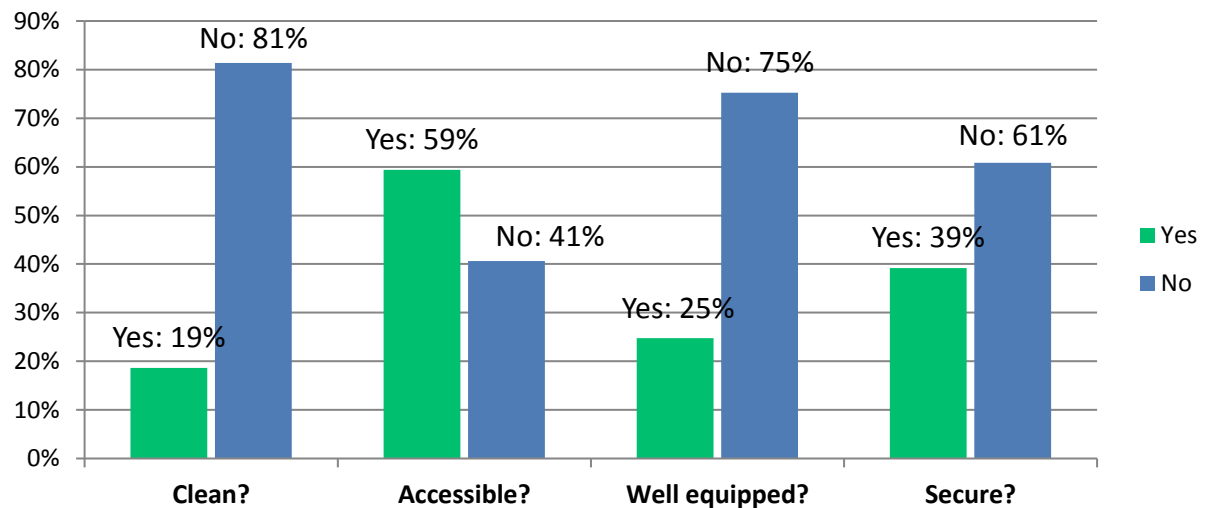
Average time to wait to use a bathroom: 25.6 minutes

Longest time you have waited to use the bathroom: 36.4 minutes. Note: Many of the responses to this question were unreasonably low or zero, which implies that those surveyed may have thought this question was only asking about time spent waiting in a line to use a bathroom rather than including the time spent waiting to use the bathroom but unable to because they were operating a vehicle. If you exclude answers below 5 minutes, the average longest time spent waiting to use the bathroom is 52.5 minutes.

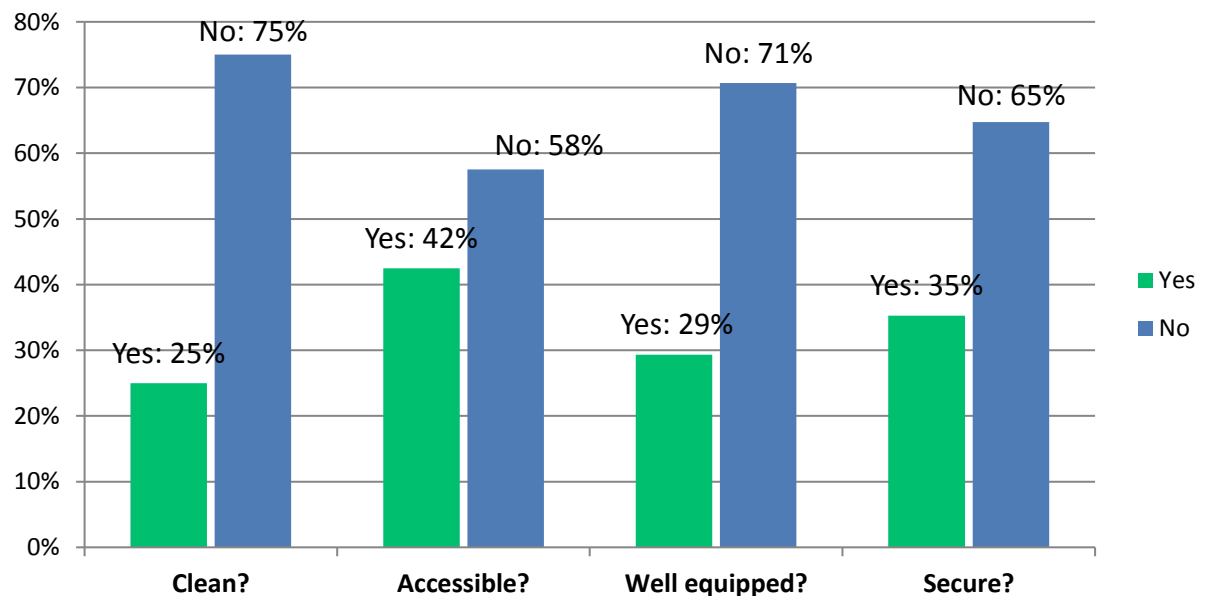
Employer Breakdown of Surveyed



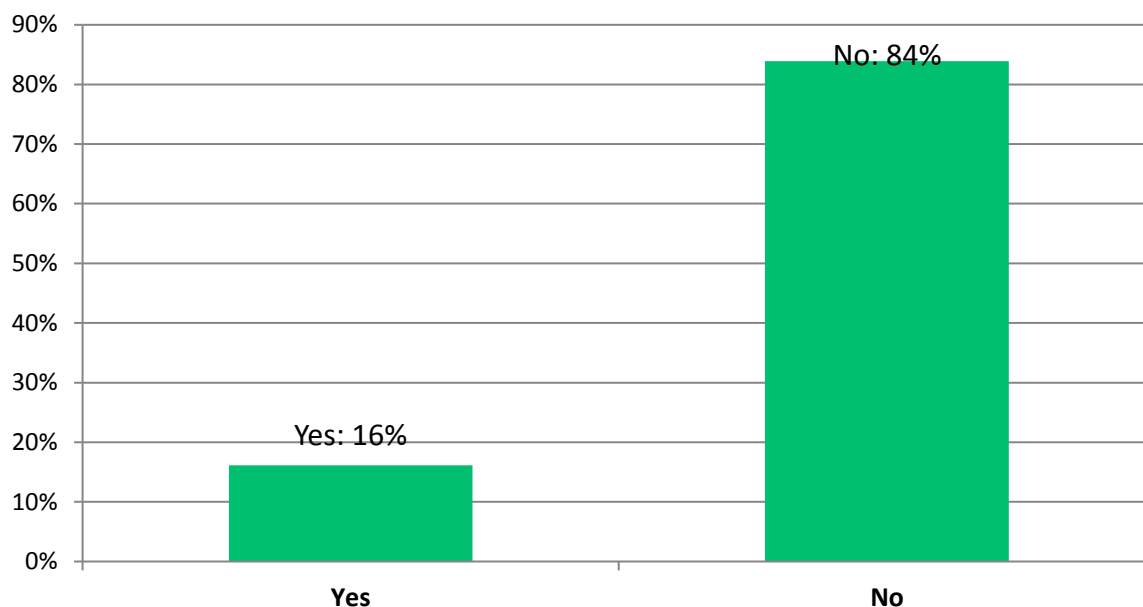
Q1: Are there clean, accessible, well equipped, and secure bathrooms at the turnarounds/ends of your route(s)?



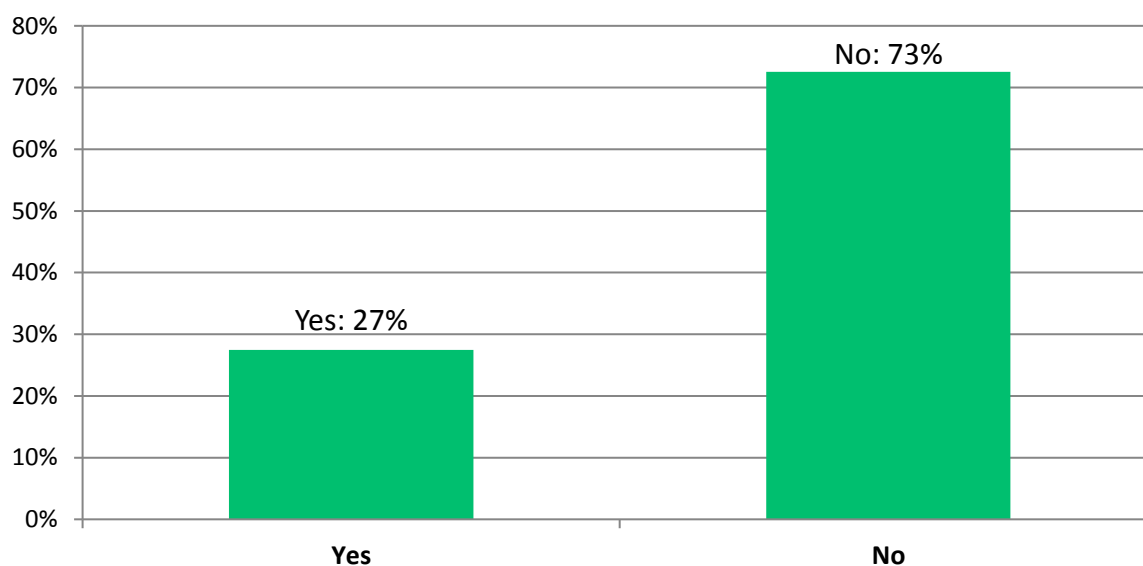
Q2: Are there clean, accessible, well equipped, and secure bathrooms along your route(s)?



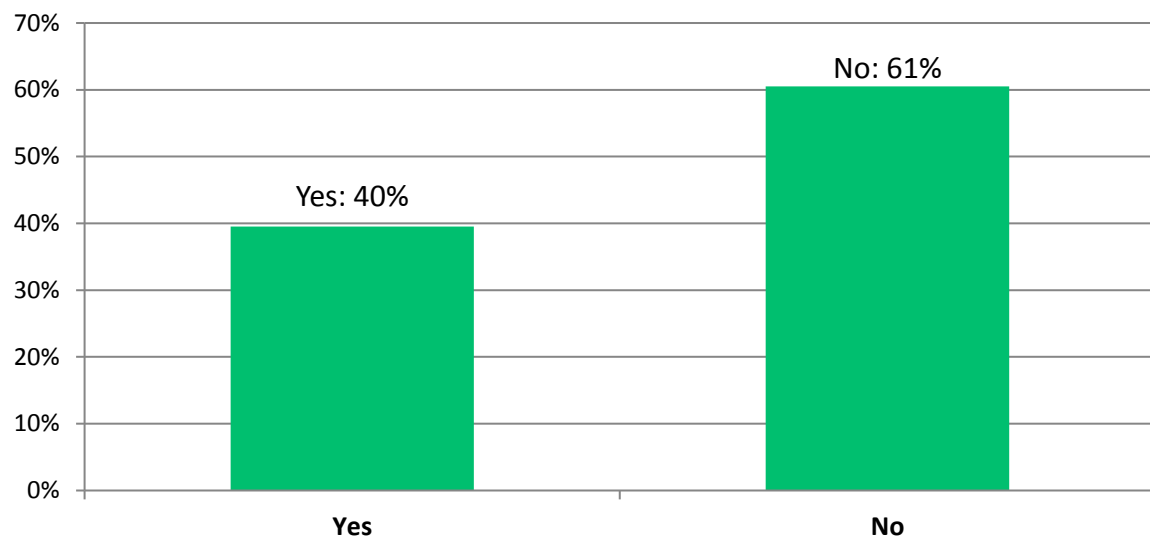
Is there enough time built into route schedules to allow for bathroom access?



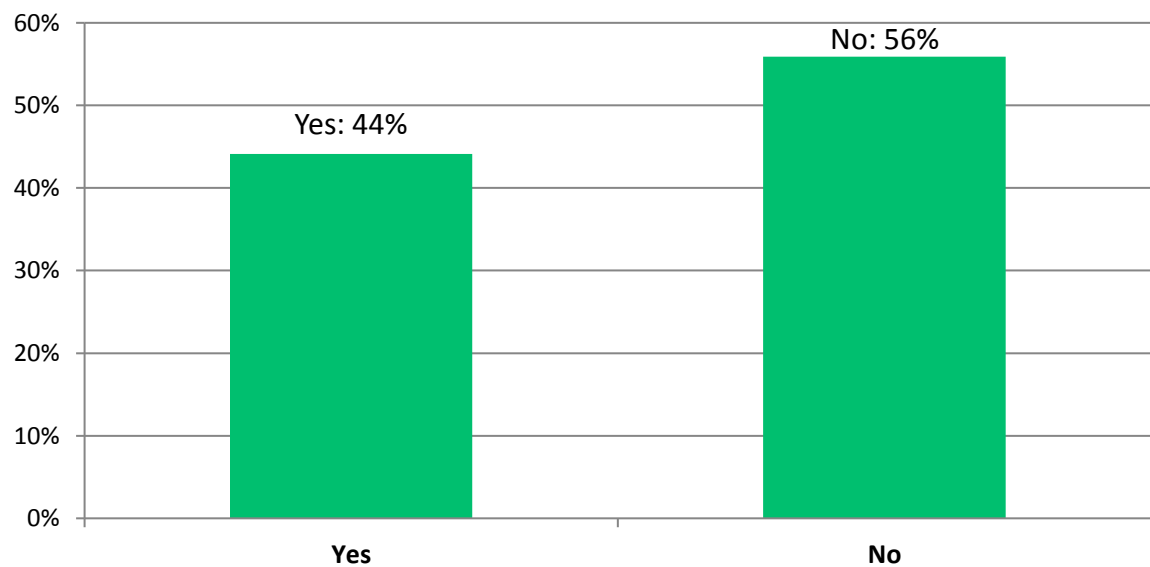
Have you developed a health problem or had a pre-existing condition get worse due to lack of bathroom access?



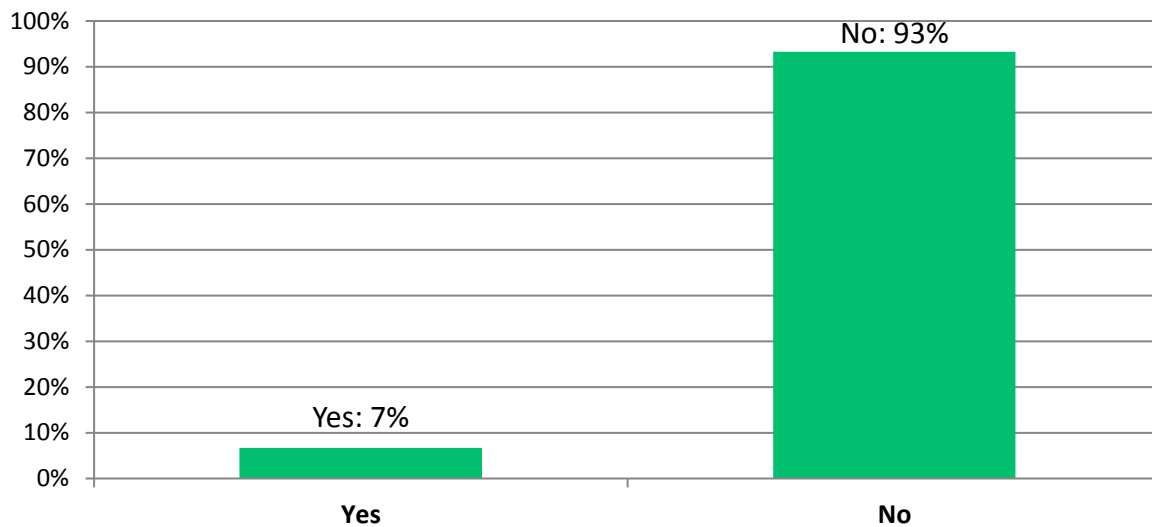
Q5: Do you have a medical condition that results in more frequent need for access to toilet facilities?



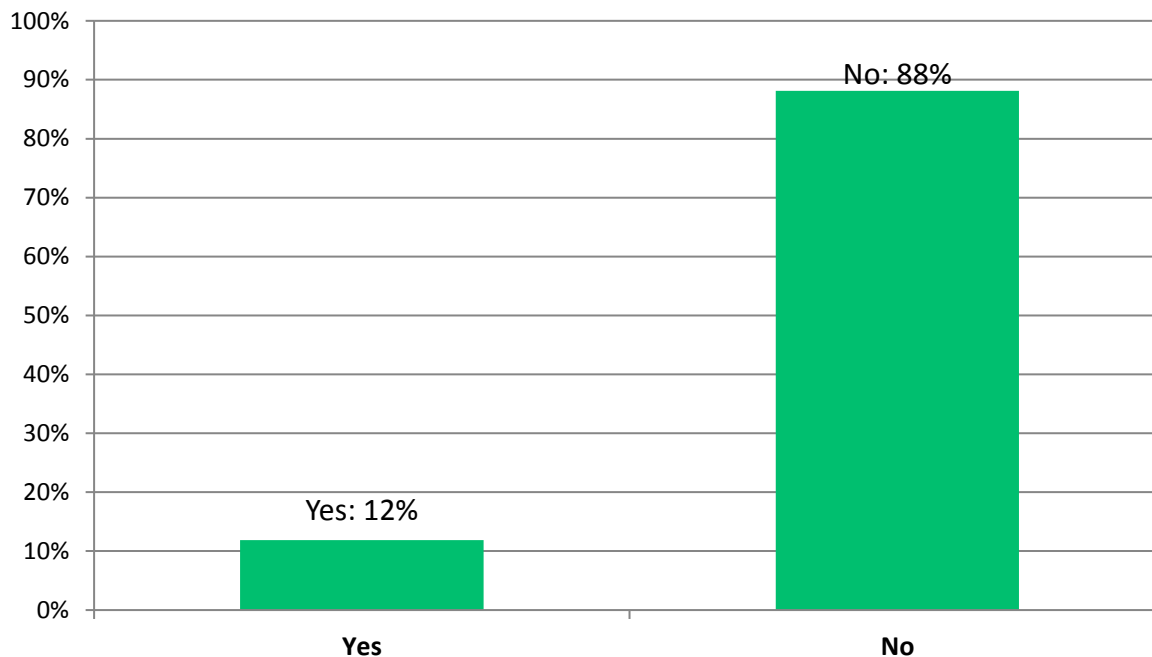
Q6: Do you know what your employer's official policy is with regard to bathroom access?



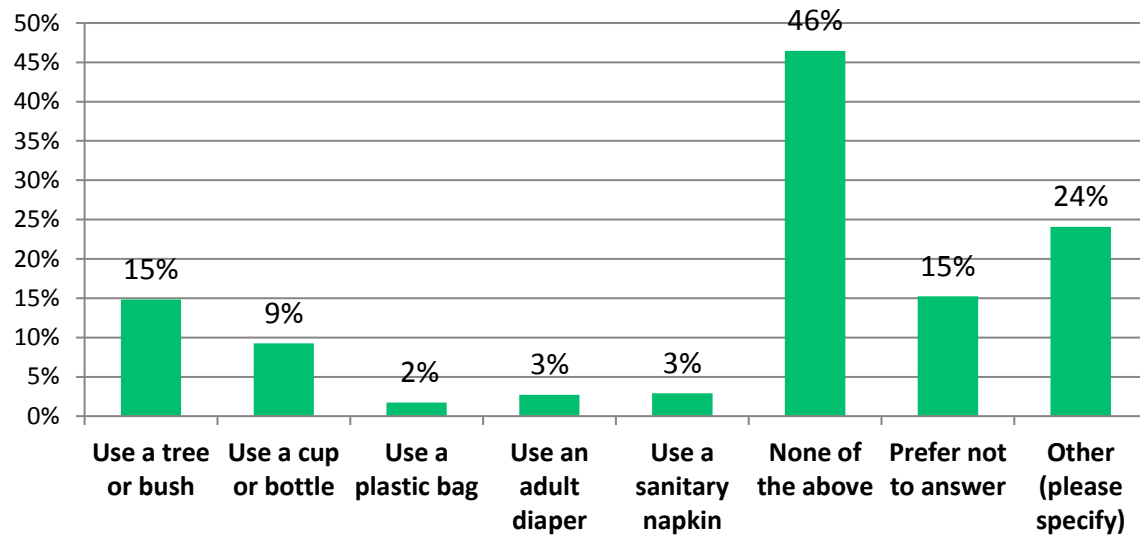
Q7: Has your employer ever denied a request that you made to use the bathroom?



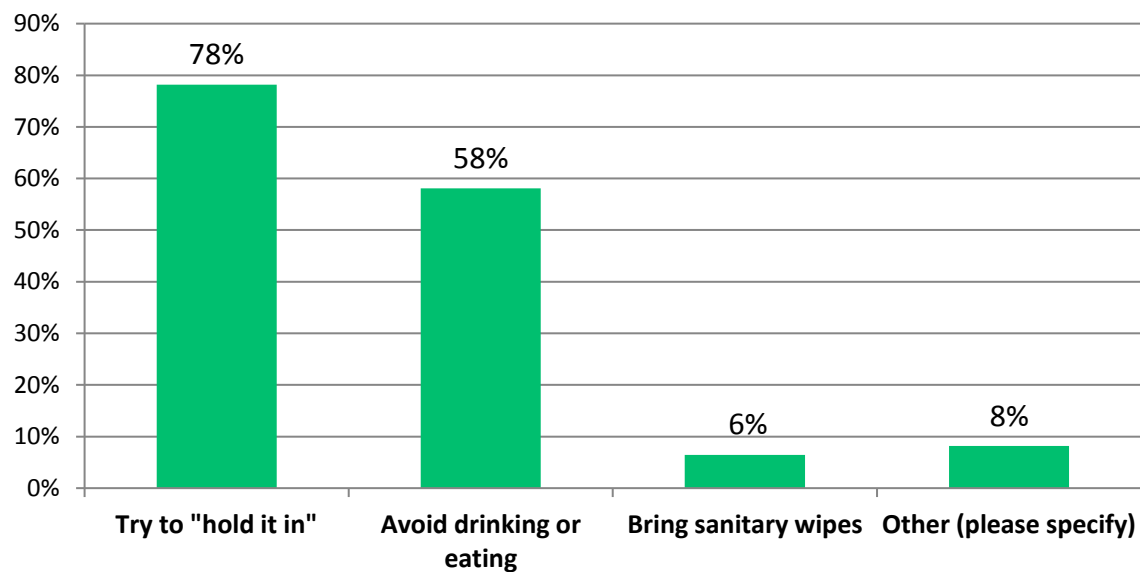
Q8: Have you ever been warned, disciplined, or retaliated against for using or requesting to use a bathroom?



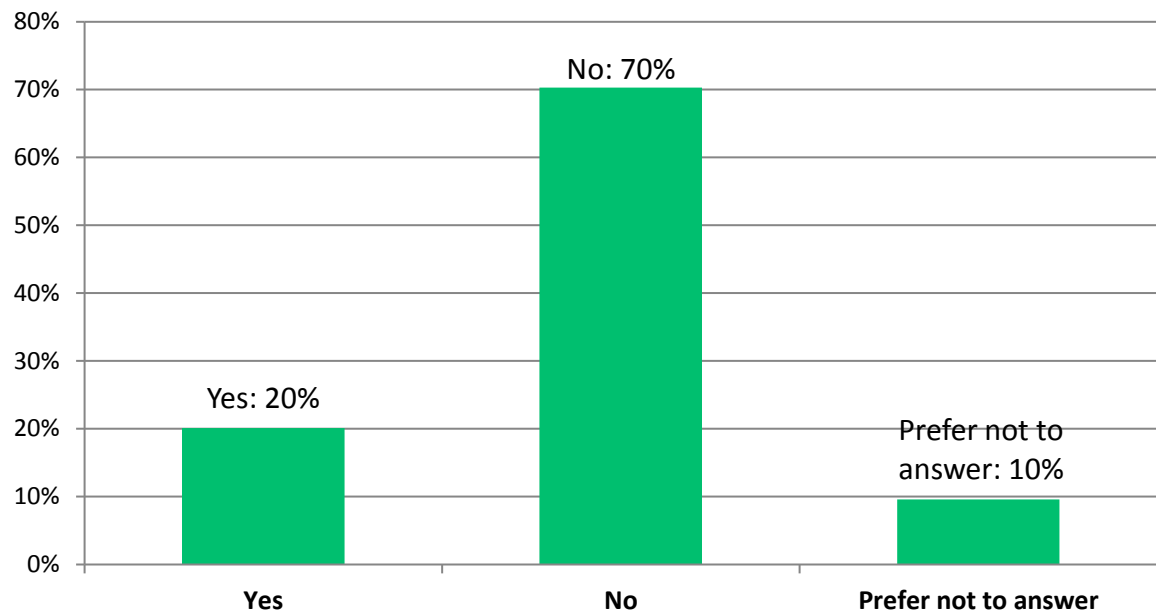
Q9: What do you do for relief if you do not have effective access to a bathroom while operating the bus? Check all that apply



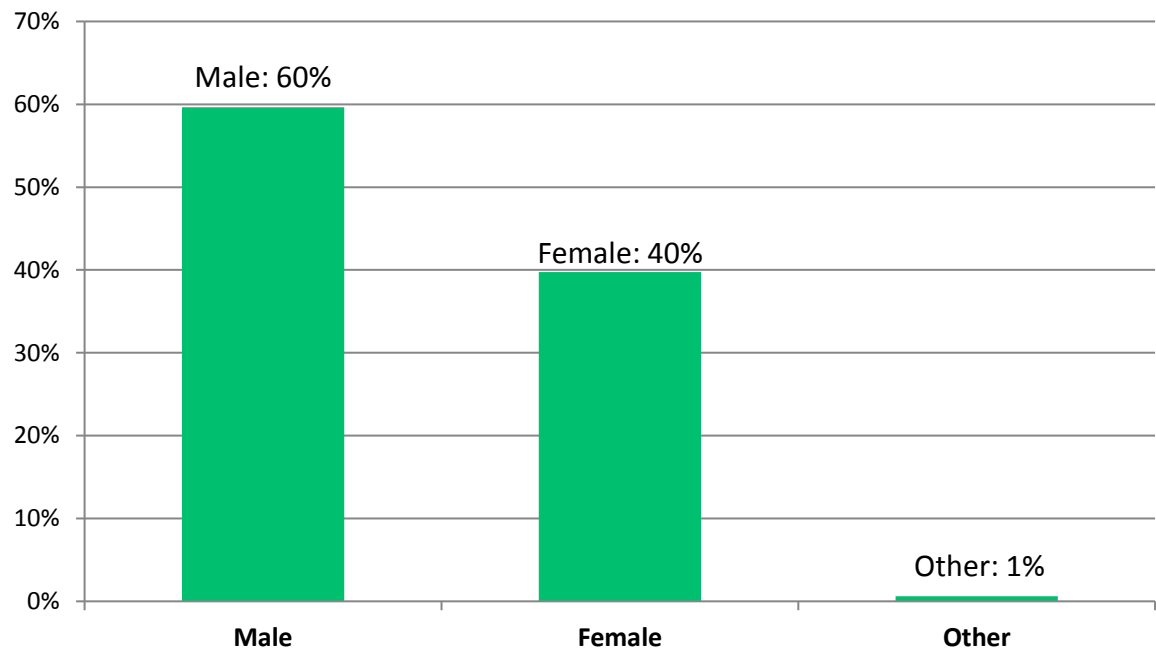
Q10: How do you cope with lack of bathroom access while driving?



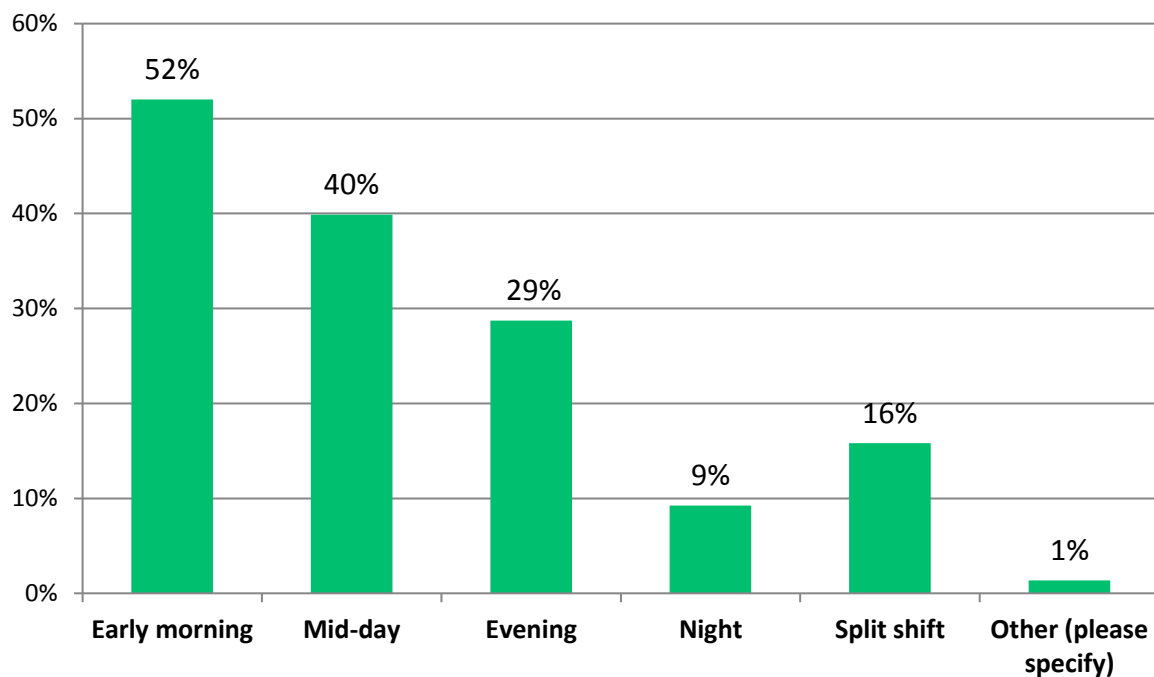
Q11: Have you ever relieved (soiled) yourself on the job?



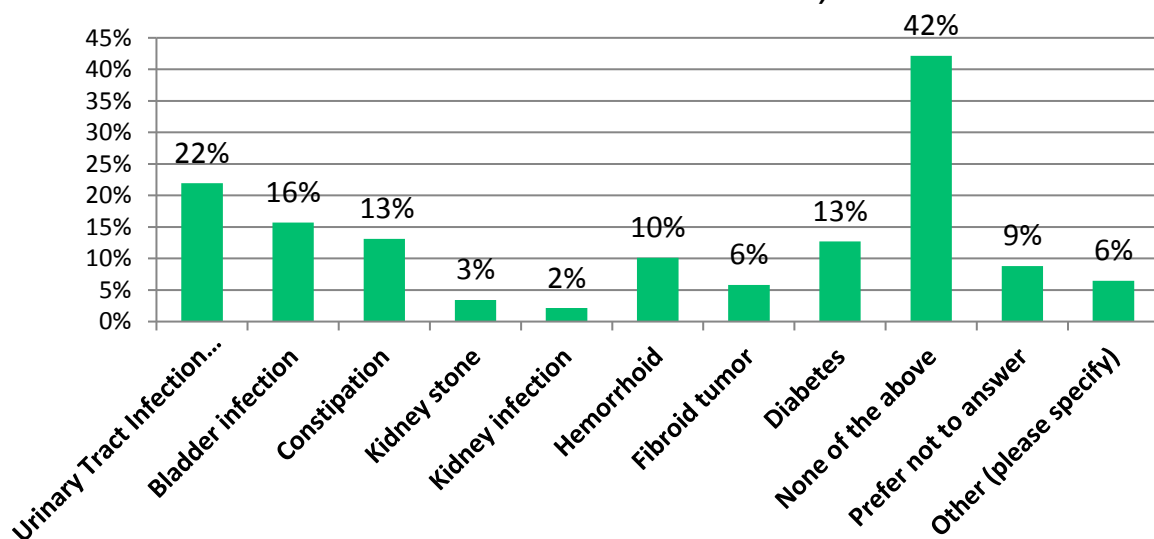
Q12: My gender is:



Q13: The shift I work most often is:



Q14: I have or had the following medical conditions (check all that apply, information will remain confidential):



*7 others mentioned having high blood pressure

REPORT OF THE PRESIDENT B/A
KEITH D. HILL
APRIL 2019 (CONT.)

PACE SOUTHWEST CONTRACT UPDATE:

- In the month of April, both meetings were canceled. We are seeking to get more dates than the ones we have scheduled. The Committee has made some good steps in changing a few things we deem important to the Members and will bring them a better quality of life and make their work day better.

PACE WEST CONTRACT BOOK:

- Members please be on the lookout for the contract books towards the end of the month. You will have to sign for the book to acknowledge receipt of it. The contract books are how the Members understand their rights and help the union identify violations from the company. I'm sorry about the wait and I hope all will take the time to read and use it to protect one another and fight the company.

JANITORS PICK:

- The Janitors' pick was supposed to take place on April 29, 2019. We found out that the CTA was trying to change the contract and stop the pick. The errors have been fixed and the pick will resume in May without the changes. I would like to thank Executive Board Member Paul Tolson and Steward Robert Stevens for assisting with this fight to make the changes and bring the correct pick to our Janitors.

BUS OPERATORS PICK MEETING:

- Local 241 attended a pick meeting, the President and 1st Vice-President were present.
- During the meeting we talked about:
 - Late reliefs
 - Headway on runs
 - Day cars
 - Swings
 - Moving a relief point for the 6 Jeffery
- The CTA is still saying they are willing to hold the headway on certain routes to see if the ridership will improve before trying to change or reduce runs on these routes.
- The union put up the fight for why day cars are being reduced, why they are going into block runs and asked to have them placed back.
- We also talked about the safety of our Members as they wait on reliefs for the number 6.

REPORT OF THE PRESIDENT B/A
KEITH D. HILL
APRIL 2019 (CONT.)

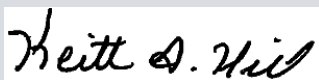
- The CTA visited the garages and asked the Members by way of a survey and the choices they came up with was no good.
- The union brought an idea to the table but the CTA said they would have to research the cost. We will keep the Members updated as we move forward.

DIVVY BIKE:

- The bill that was in the city council, that the union had a chance to voice an opinion on, was passed.
- The Divvy company was sold to Lyft which is a rideshare company. We are in direct competition with Uber and Lyft for riders, therefore, to protect the work and the job, we have to do different things to secure funding and longevity of public transit.
- The union talked to several Aldermen and Alderwomen to get them to understand how this growth of Lyft will have a direct impact on transit and could harm our work. The vote passed with a tax placed on Lyft to go to support transit in the future.

This fight will not be going away anytime soon and we will have to amp our fight to protect our work on many different fronts and many different arenas.

In Solidarity,



Keith D. Hill
President B/A
ATU Local 241

charged to VRDs or floating holidays may be considered as absenteeism.

(h) VRDs must be taken during the vacation plan year in which they are selected (June 1 through May 31).

ARTICLE 12 – OTHER WORKING CONDITIONS, GENERAL

12.1 WASH AND DRESS TIME

(a) **BUS MAINTENANCE** Garage division or shop division employees shall be allowed ten (10) minutes with pay to wash and dress immediately prior to the completion of the day's work.

12.2 LEAVE OF ABSENCE All employees shall be entitled to a leave of absence for good cause.

12.3 ACCIDENTS The Authority shall defend and save harmless any employee or the employee's estate, sued on account of any accident occurring in and arising out of the course of said employee's employment with the Authority, provided that said employee shall cooperate with the Authority and, upon the Authority's request, shall attend hearings and trials and shall do whatever is properly required to protect and defend the rights and property of the Authority and said employee.

12.4 UNION-MANAGEMENT COMMITTEES

(a) A union-management committee consisting of eight (8) individuals, four (4) representatives appointed by Local 241 and Local 308 in total and four (4) representatives appointed by the Authority, with full right of substitution, will meet and confer on issues of mutual concern, including but not limited to innovative work practices, such as self-directed work units, safety and security issues, child care facilities, providing insurance to cover the cost of replacing lost or theft of radios, transfer cards and refund cards and establishing a service award program and pilot programs. The committee may also discuss matters of mutual concern except for grievances and negotiating changes to this Agreement.

up is time worked. Any assignment while on show-up will pay for time worked, including show-up time. Extra board employees reporting for work shall be held on show for two (2) consecutive hours. If an extra board employee on a show does not receive work within the timeframe of the show, the employee will receive eight (8) hours of pay for the day and will get eight (8) hours credited toward his or her forty (40) hour weekly guarantee. All sitting time will be credited toward the forty (40) hour weekly guarantee.

All extra board employees shall have two (2) regularly scheduled days off per week, and any work performed by extra board employees on those days off shall not count toward the forty (40) hour weekly guarantee if the employee is available for all assignments and works as assigned on each of the specified work days. Pay for holidays not worked will apply in accumulating hours used in the compilation of the forty (40) hour weekly guarantee for bus operators on the extra list.

The Authority may, in its discretion, institute a program at selected or all garages under which scheduled days off for operators picking the extra board will be restructured, so that an extra board operator will have one (1) picked day off each week, plus rotating weekend days off.

5.2 OVERTIME:

A. STO EMPLOYEES. Any STO operator who picks at least thirty-eight and one-half (38.5) hours per week, who completes all of his or her week's assignments and works additional work shall be paid time and one-half (1½) for all time worked in excess of his or her regular work week. Borrowing is not allowed. Extra board operators who have satisfied the minimum guarantee in Section 5.1 above will be paid time and one-half (1½) for additional work.

If an STO employee works overtime during a week in which the STO employee was absent (except for funeral leave, vacation, holiday, jury duty, injury-on-duty, military leave or is an elected or appointed Union official on Union business) the STO employee



*Report of the Financial Recording
Secretary-Treasurer
Joi W. Bowers*

May 1, 2019

The month of April has been a very busy month for Local 241. I would like all members to pay close attention to this report. I will be passing along very important information some of which is of a time sensitive nature. My report is as follows:

ATU LOCAL 241 SCHOLARSHIP PROGRAM

Local Union 241 will award Twelve (12) higher education grants in the amount of One Thousand Dollars (\$1000.00) each. This is a one-time grant awarded to the sons and daughters of current Local Union 241 dues paying members, in good standing, at the time of application and awards. All applicants must meet the eligibility requirements and satisfy these Rules and Procedures. For each scholarship winner, the ATU will deposit up to \$1,000.00 with an accredited college, technical or vocational post-secondary school, where the award winner will be attending. All applicants must follow guidelines and requirements to be eligible for the scholarship. All applications must be signed the Local 241 Parent/Guardian and the Student making application. These funds will be awarded toward the overall tuition at any accredited college or university in the United States. These funds will not be made available for personal use. These awards are entirely unrestricted as to race, religion, political affiliation or choice of college.

APPLICATION DEADLINE IS JUNE 14, 2019 AT 4:00pm

BILLS

- All Bill are paid and current.
- Local 241 is being fined \$ 1,787.43 monthly by the City of Chicago. The city has informed us that the room where we hold our union meetings is illegal. There are no blueprints on file with the city for this room. The room needs to be torn down and rebuilt, complete with blueprints. Until this project is completed we will incur a fine monthly.

THE ATU INTERNATIONAL CONVENTION 2019

Our International Convention will be held in Las Vegas, Nevada on September 23-27, 2019. I am still in close contact with the International and I am awaiting confirmation of the accurate amount of members and Delegate positions to the Convention. I will relay that information to the Membership as soon as it is available.

OPEN GRIEVANCES

There were 2396 open grievances for the month ending April 30, 2019. I expect this number to continually decrease as the grievance committee and I met this month to work on bringing this number down.

AUDITS

- Pension Audit For Part – Time officers has concluded. The purpose of this audit is for the Part-Time Officers to receive their pension credit. I will inform you of the results when I receive them.
- Local 241 6 month, which started on February 18, 2019 has been concluded. The auditors are scheduled to attend the May 1. 2019 Executive Board Meeting with results of the audit.

STIPEND REPAYMENTS

Local 241 is still accepting payment arrangements regarding the distribution of stipends. If you would like to come in please contact me to schedule your appointment.

ATU LOCAL 241 ELECTION 2019 REMINDER

Per the ATU Constitution, election for officers, executive board and stewards will be supervised by the OLMS-D.O.L.

GARAGE VISIT

I recently visited Kedzie Garage where I met with management concerning discipline and making sure that our members receive any and all of the benefits that they are owed.

While at Kedzie, I learned that one of our members had filed an unforeseeable claim. Sedgwick delayed giving her an approval. During the delay the member incurred another infraction, which resulted in a 1-day suspension. The member should have been paid after the unforeseeable was approved.

To my dismay, 3 months had passed and the member still had not been paid. I immediately addressed this issue with the Business Manager. The Business Manager was not honest in stating that she had no documentation on the matter and was condescending and disrespectful in addressing the union. I contacted the Business Manager's superiors requesting this practice cease and desist immediately. After making Local 241's position clear that we demand our members be paid in a timely fashion, that member is receiving a quick pay and the violation is being removed from her record.

I am asking every member who feels their Business Manager at any location is abusing their authority, please contact me immediately here at the union office (312-341-1733). Local 241 will not stand for anyone to disrespect our members and officers or withhold our benefits unjustly.

FUNERAL

I attended the funeral of Operator Shem Crosby. I would like to thank all the women of Local 241's Women's Caucus who volunteered to serve at Shem's repass. Together we served over 300 attendees


PENSION AND RHCT

All Pension and RHCT contributions are paid and up to date. I also attended mandatory pension board training. After training, I attended Expedited and Pre-Arbitration.

INTERNATIONAL APPROVAL

The Proposed Bylaw change to Section 21 (q) and Section 24 (f) has been approved by the ATU International.

In Solidarity,



Toi W. Bowers
Financial Recording Secretary-Treasurer
ATU Local 241

ATU LOCAL 241
SCHOLARSHIP APPLICATION
DEADLINE!!!

**COMPLETED APPLICATIONS
ARE DUE IN OUR OFFICE ON
OR BEFORE:**

JUNE 14, 2019
AT 4:00 P.M.

Keith D. Hill
President - Business Agent

Toi W. Bowers
Financial Recording Secretary - Treasurer



Woodrow Eiland
1st Vice President

Tanno Muhammad
2nd Vice President

Marqueal Williams
Assistant Business Agent - Maintenance

LOCAL UNION 241 • AMALGAMATED TRANSIT UNION
A.F.L. - C.I.O. - C.L.C.
1613 SOUTH MICHIGAN AVENUE • CHICAGO, ILLINOIS 60616
TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471

A.T.U. website: www.atu241chicago.org

MEMORANDUM

To: ALL ATU LOCAL 241 UNION MEMBERS

From: Amalgamated Transit Union Local 241

Date: MAY 1, 2019

**Re: ANNOUNCEMENT OF THE 2019 ATU LOCAL 241 SCHOLARSHIP PROGRAM
(APPLICATION AND DEADLINE GUIDELINES)**

2019 SCHOLARSHIP PROGRAM ***SPONSORED BY LOCAL UNION 241 / AMALGAMATED TRANSIT UNION*** ***A.F.L. - C.I.O. - CLC***

AWARDS

Local Union 241 of the Amalgamated Transit Union will award Twelve (12) higher education grants in the amount of One Thousand Dollars (\$1000.00) each. This is a one-time grant awarded to the sons and daughters of current Local Union 241 dues paying members, in good standing, at the time of application and awards. All applicants must meet the eligibility requirements and satisfy these Rules and Procedures. For each scholarship winner, the ATU will deposit up to \$1,000.00 with an accredited college, technical or vocational post-secondary school, where the award winner will be attending.

All applicants must follow guidelines and requirements to be eligible for the scholarship. All applications must be signed the Local 241 Parent/Guardian and the Student making application. These funds will be awarded toward the overall tuition at any accredited college or university in the United States. These funds will not be made available for personal use. These awards are entirely unrestricted as to race, religion, political affiliation or choice of college.

AFFILIATED WITH THE C.F.L. & I.U.C. - I.S.F.L. & C.I.O.

ELIGIBILITY - (There will be no exceptions to the following):

- ❖ Parent or Legal Guardian must be a current dues paying member in good standing of ATU Local 241
- ❖ **Applicants must be currently enrolled as a senior in High School** planning to enter college (or technical or vocational post-secondary school) **for the first time** following graduation during the 2019 - 2020 school year
- ❖ Applicants must possess a minimum 2.0 Grade Point Average (GPA)
- ❖ Complete applications must be received in our office at ATU Local 241, 1613 S. Michigan, Chicago, IL, 60616, **on or before JUNE 14, 2019 at 4.00 pm.** **Applications received after this date will not be accepted.**
- ❖ **ATU Scholarships are NOT available to the following persons:**
 - those who do not intend to work without interruption toward a bachelor degree or graduation from a technical or vocational school
 - those who are attending or have already attended college, technical or vocational school
 - spouses of members
 - ATU Local 241 Officers, Executive Board, staff, and other employees or their dependents
 - those who are fully funded for tuition, fees, and books from other sources.

APPLICATION RULES AND PROCEDURES

Complete applications must include the following:

- ❖ **Complete Official Application Form** - Completed official application form
Official application forms will be made available on May 1, 2019 at our ATU Local 241 Union Office, 1613 S. Michigan Avenue, Chicago, Illinois, 60616 or by accessing our website at **www.atu241chicago.org**. Members may also contact their union representatives at your current locations.
- ❖ **Essay** - Applicants are required to write an essay of no less than 500 words and no more than 250 - 500 words in English, on the subject of: **"What Labor Unions mean for working families and how they help working families in today's environment?"** **NOTE:** The essay will be evaluated on an analysis of the topic - the facts and arguments that are presented, as demonstrating that the student understands the topic, and the effectiveness of the essay in demonstrating how organized labor benefits everyone, whether they are union members or not. Grammar, style, organization and presentation will also be evaluated. Please cite all references properly.
- ❖ **Official High School Transcript** - Complete with ACT or SAT Scores.
- ❖ **Letter of Recommendation** - From a current principal, teacher, or coach.

Completed applications can be dropped off or sent by first class mail to the ATU Local Union 241 Office, 1613 S. Michigan Avenue, Chicago, Illinois, 60616.

In order to be considered, the eligibility, rules and procedures must be strictly adhered to. All deadlines will be strictly enforced. Any applications which are incomplete or not received by this office on June 14, 2019 at 4:00 p.m. will not be considered.

SELECTION OF SCHOLARSHIP RECIPIENTS

The ATU Local 241 shall appoint and outside firm to judge all applicants. No ATU Local 241 offices, members, staff or employees, shall participate in the final selection process. Applicants will be judged on the basis of their scholastic record (including grade point average (G.P.A.), ACT and SAT scores, involvement in community and extra-curricular activities, and the quality of the essay submitted. The firm shall select 12 academic scholarship winners. Decisions of the outside firm shall be final. If a recipient is disqualified due to a failure to fulfill all Scholarship Program requirements, the ATU Scholarship will be awarded to the next qualified applicant. The recipient(s) will be notified by mail of their award, and will also be given a form to complete in order to release the scholarship funds. Upon the return of the required information, a check will be issued to the university or vocational school in the appropriate amount. The award will be restricted to the payment of tuition, books, and associated fees.

Note: Only winners will be notified of the awards and a full list of winners will be printed in the Financial and Recording Secretary-Treasurer's Report September 2019 Report and posted on the union boards at all locations. Winners will be required to attend our August 2019 Mass Membership Meeting on August 6, 2019.



PRESIDENT/BUSINESS AGENT



FINANCIAL RECORDING SECRETARY-TREASURER

2019 LOCAL UNION 241 SCHOLARSHIP PROGRAM APPLICATION

Name of the applicant _____

Address of 241 Member _____

Address _____

Home Phone Number of 241 Member _____

Home Phone Number _____

Name of High School student attended _____

Name / Badge of Applicant's _____

Date of Student's Graduation from High School _____

Parent / Legal Guardian who is a 241 Member _____

College you are / or will be attending _____

Department and Work Location of 241 _____

ACADEMIC DATA FOR STUDENT

High School attended or attending _____

City, State _____

High School Address _____

Will you live on Campus? _____

City, State _____

Intended Major course of Study _____

Year Graduated _____

Last Semester's Grade Point Average _____

Higher Education Institution Attending or
Registered to Attend _____

School Activities _____

Address _____

Hobbies and other Interests _____

ON A SEPARATE SHEET OF PAPER, PLEASE WRITE AN ESSAY ON THE FOLLOWING TOPIC:

"What Labor Unions mean for working families and how they help working families in today's environment?"

I hereby apply for a Local 241 Scholarship Award and agree to abide by the decision of the Official Judging Firm as published in this announcement

Signature of Parent _____

Signature of Applicant _____

Date of Application _____



Amalgamated Transit Union

10000 New Hampshire Avenue, Silver Spring MD 20903-1706
(301) 431-1100 Fax (301) 431-1117

Office of the International Executive Vice President

April 9, 2019

Toi Bowers
Financial Secretary
ATU Local 241
1613 South Michigan Avenue
Chicago, IL 60616

RE: *Bylaw Amendment*

Dear Sister Bowers:

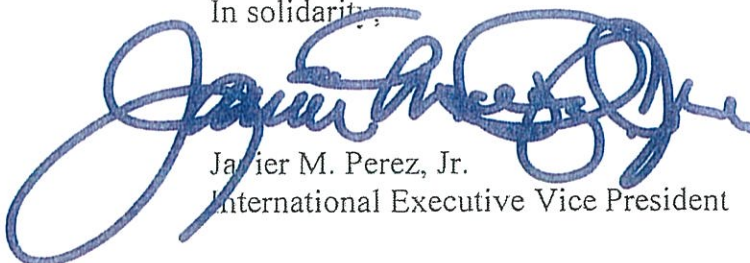
This will acknowledge your correspondence received in this office on April 4, 2019, in which you submit amendments to *Sections 21 and 24* of the Local 241 bylaws, and request approval of the same.

In reviewing the amendment, we find the change appears to be compatible with the International Constitution and General Laws, and if enacted in accordance with Section 13.2 of the same, is hereby approved.

Sister Bowers, once your bylaws have been reprinted to include the amendments, please furnish this office with a copy for our records, preferably as a Microsoft Word document via email to my assistant Melvin Smith at msmith@atu.org.

With every best wish for success, I am

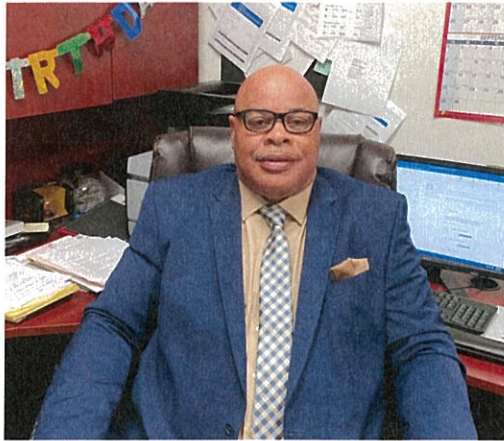
In solidarity,



Javier M. Perez, Jr.
International Executive Vice President

mds

c: Marcellus Barnes, International Vice President
Keith Hill, President/Business Agent, ATU Local 241



1st Vice President Woodrow Eiland's Report

May 1, 2019

For the month of April, I've been on vacation for two of the four weeks of the month.

I was assigned to represent the North side and West side garages and in addition to doing various duties assigned by President Keith Hill and corresponding 1st Vice President duties.

I have several operators calling me about the 95th Redline Terminal, inquiring about coming out of the terminal. I was told that they are being written up for "Red Light" violations. If this is happening, we need to file a grievance on the violation, stating that the light is not staying green for a sufficient amount of time, is causing major delays and AVAS violations.

We are having a lot of calls about 47th Redline station, 95th Redline terminal and Blue Line Addison station washrooms.

- ✓ 1. Not being able to access the washroom
- ✓ 2. Washroom at 47th Redline station is always out of order
- ✓ 3. At the Blue Line Addison station, we have a CSA rail personnel that won't allow operators access to washrooms in their area. Power Control Center is condoning this behavior.

The Chief Officer of Transportation has been informed of this problem, and we were told that it was resolved. Please, if anyone uses that washroom, always show your CTA I.D. If they still say "No", please contact the union office immediately.

I attended sign-up for the New Hire class of Second Chance Bus Servicers and New Hire bus operators.

I attended Pre-Arbitration meeting along with President Keith Hill. We took over 16 cases/discharge grievances. We won 6 jobs back without using lawyers or an arbitrator, with zero extra cost to the Local or membership.

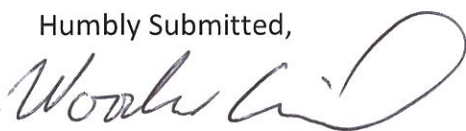
SUMMER UNIFORM INSPECTION STARTS MAY 1ST!!!!

- **NO BOOTS**
- **NO VESTS**
- **ONLY LONG SLEEVE SHIRTS WITH A TIE**
- **EVERYONE MUST HAVE ON A SOFT CLOTH BADGE ON THEIR OUTER GARMENT**

If you don't have a "SOFT CLOTH" badge, you must have a receipt that you have purchased one. Please comply and let's not have any unnecessary violations.

P.S. I will be on vacation 2 weeks in May 2019.

Humbly Submitted,



Woodrow Eiland
1st Vice President



**2ND VICE PRESIDENT
TANNO MUHAMMAD
MAY 2019 REPORT**



First, I would like to begin by saying peace and blessings to my Local 241 families and friends. I hope your friends and families are in good health and in the best spirit.

As the 2nd Vice President I have responsibilities to represent the Local and its members assigned by the President.

On April 2nd and April 5th, 2019, I attended the 14th Annual FTA Drug and Alcohol Program National Conference in Milwaukee, Wisconsin.

Classes attended:

- ❖ Trends in cannabis use
- ❖ Working with labor unions
- ❖ Beating the cheaters
- ❖ Second chance after D.O.T. violation
- ❖ D.O.T. test refusals
- ❖ Drug and alcohol tests

Before I go into explaining the significance of the classes, I would just like to let you know that investors have invested over \$80 billion in the cannabis industry. Now over 50 states have legalized medical marijuana. The U.S. Government received over 327 million in tax dollars. Reasons: insomnia, seizures, epilepsy and PTSD (Post Traumatic Stress Disorder), etc... As we continue to wait on a break through from the DEA (Drug Enforcement Agency), an agency of the US Department of Justice.

It is important to note that marijuana remains a drug listed in (Schedule I) of the Controlled Substance Act. It remains unacceptable for any safety sensitive employee to suggest that the drug testing and its Department of Transportation regulations to use marijuana.

The D.O.T.(Department of Transportation) has a 5 panel drug test regimen. Since January 1, the FTA have required confirmation testing for 14 drugs under a panel test.

Broken down, here is what the D.O.T. drug testing looks like:

- Marijuana
- Cocaine
- Amphetamines
 1. Amphetamine
 2. Methamphetamine
 3. MDMA
 4. MDA
- Opioids
 1. Codeine
 2. Morphine
 3. 6-AM (Heroin)
 4. Hydrocodone
 5. Hydro or Phone
 6. Oxycodone
 7. Oxymorphone
- Phencyclidine (PCP)

Since I have returned, I have had approximately seven drug hearings, two SAP (Substance Abuse Program) and 5 resigned.

Pension Retirement Education Training:

On April 9, 2019, I attended Pension Training.

I also attended expedited arbitration, where we took 51 cases, 26 with some form of pay-out to our members.

Attended a hearing with HR in regards to a consumer report disclosure in a pre-adverse action notice. Any employee that goes into Area 605 will be asked questions about their criminal background and they must disclose all information, if they were ever convicted on any past felony or misdemeanor conviction.

On April 23, 2019, I attended a brief Pick meeting with President Keith Hill and 1st Vice President Woodrow Eiland. Discussion was on safety lighting in troublesome areas and reliefs being made before 2030hrs. .

I attended discipline hearings at North Park Garage with Executive Board Member Erik Slater. Also went to Chicago Avenue Garage to watch hard drives as well as 77th Street Garage, 74th Street Garage and 103rd Street Garage with Executive Board Member Clarence Covington. I also assisted in updating and writing grievances.

Pension Meeting:

On April 30, 2019 I attended the Pension Meeting along with President Keith Hill, 1st VP Woodrow Eiland, Recording Financial Secretary Treasurer Toi Bowers, ABA Maintenance Marqueal Williams and Executive Board Member Tiant Gatewood.

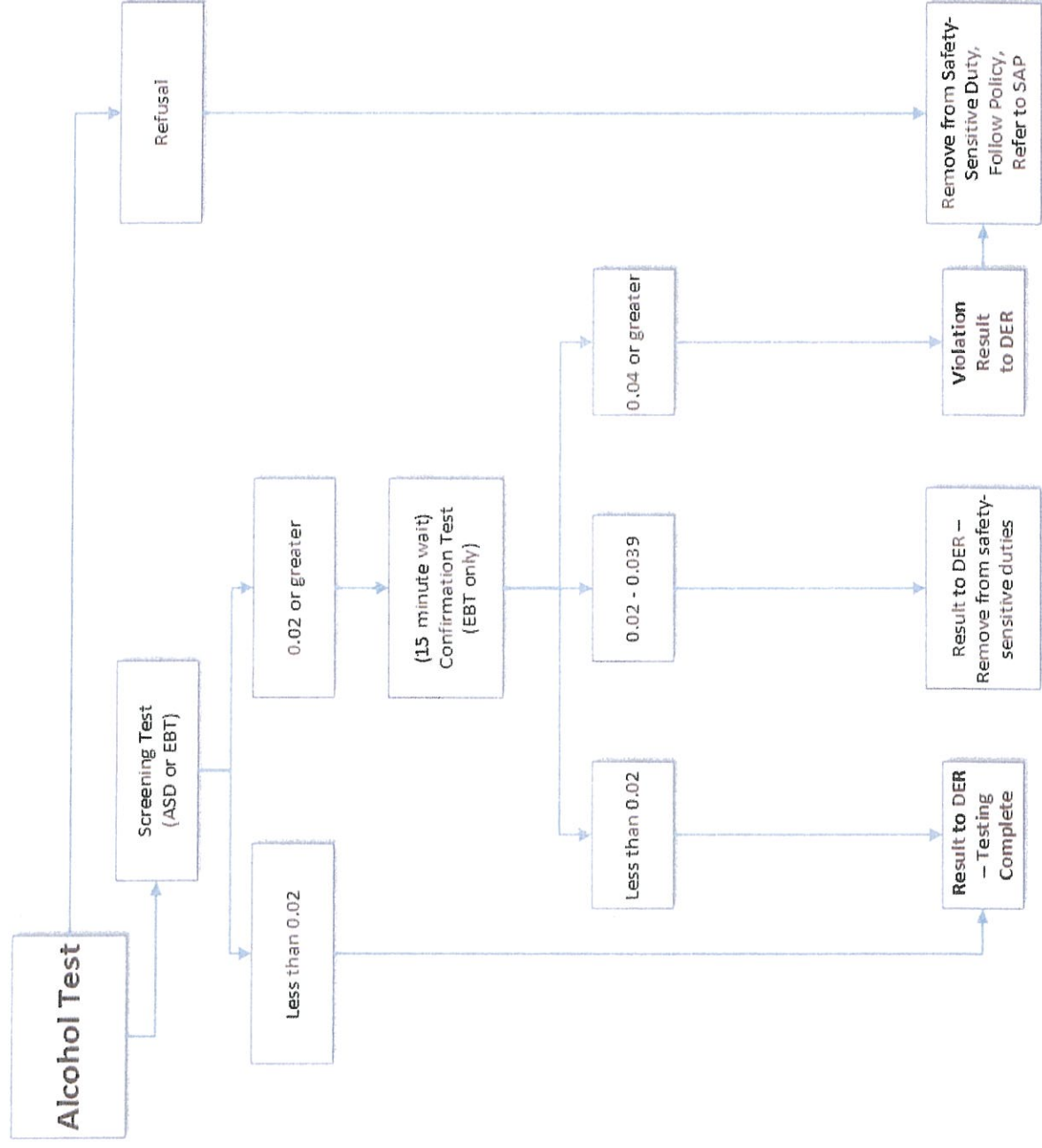
Pension Fund is 1.8 billion dollars and the membership contributed 12.01%.
HC Trust is 881 million dollars and the membership contributed 3 %.

I leave you as I came in Peace and Paradise,

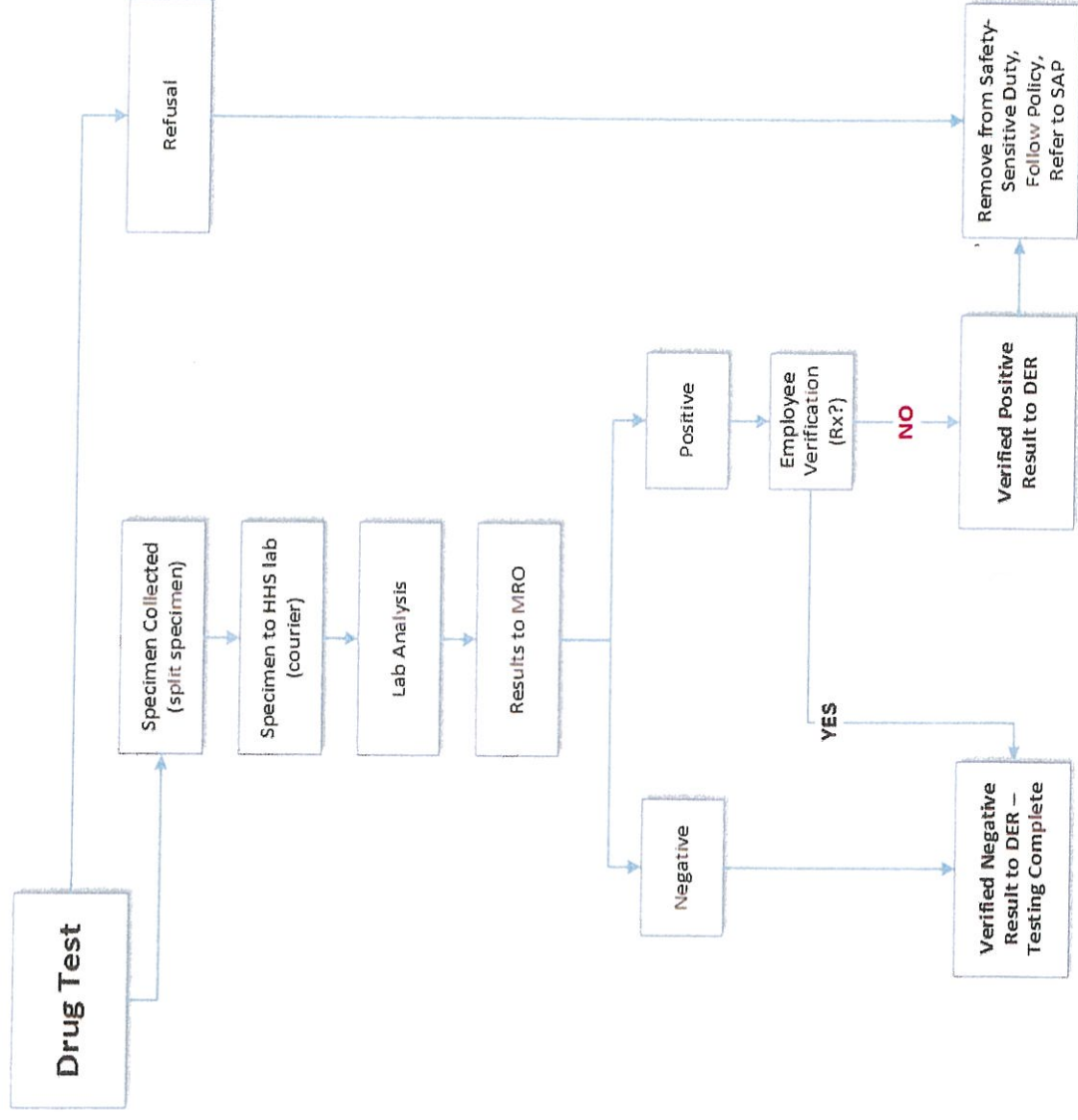
A handwritten signature in black ink that reads "Tanno Muhammad". The signature is written in a cursive style with a long horizontal line extending from the top of the first letter.

Tanno Muhammad
2nd Vice President

Alcohol Testing Flow Chart



Drug Testing Flow Chart





Assistance Business Agent – Maintenance May 2019 Report

My name is Marqueal L. Williams and this report shall reflect the events of April 2019. Per the Bi-Laws Section 6(b) The Assistance Business Agent - Maintenance shall have the responsibility for representing the Local Union and its member in the Maintenance Department of the CTA, and PACE and First Transit.

Maintenance Garage Pick:

Pick was conducted on the week April 7, 2019, On April 11, 2019 during the Servicer Pick on the South Side garages, the pick in Tops was not showing the same time as what was posted. This problem was at 103rd, 77th & Kedzie garage. The garages had a re-pick for the servicers only. This spring pick went into effect Easter Sunday April 21, 2019 and Group 1 started the pick. Senior Members are giving our younger Members wrong information when it comes to picking. First you must Pick you primary job and then you are allowed to Pick a secondary job, if a member is in area 605 due to Military Leave or Injured ON Duty, Local Union 241 have exercised the right to place that member in a red-lined position in order to keep his/her garage when thus member return to work. If a member is in 605 Injured Off Duty that member will go to any open garage in the system where manpower is needed. Note you must be collecting workmen compensation in order to be placed in the red-lined position.

Area 605:

If a member/employee is off work (60) Sixty Calendar Days the garage has the right to place you in area 605, once in area 605 you will not have the right to pick any position during a System Pick or a Garage Pick.

If a member/employee is off work (60) Sixty Calendar Days or more and the garage do not request that member in area 605 then the employee/member do have the right to pick during the System or Garage Pick. It is not the Union Job to place any member into Area 605 or deny there right to pick. It is not the Union Job to question management on why they have not placed any member in area 605. It is the Union Job to question why a member or employee is not picking if he's off (58) fifty-eight Calendar Days and that members name is crossed out on the pick, that member with (58) fifty-eight calendar days off will be picking. Also, The Chicago Transit Authority always try to disqualify our

members who is in the Drug and Alcohol program from picking. We have been successful in allowing that member/employee to pick.

Servicers & Apprentices:

Garage Representatives and Shop Stewards are your first line of defense, Management is trying to have Bus Servicers Apprentice do regular Bus Servicer work, our Stewards have been doing a great job at letting me know the problems before it happens in the garages, and I have had the opportunity to stop the problem before it happens. On Thursday April 25, 2019 President Hill joined me in a meeting, during this meeting myself (Marqueal Williams) and President Hill told CTA the Bus Servicer Apprentices will not from this day forward clean the break room/ lunch room, bathroom, Manager Offices, Pits, and Garage, also Bus Servicer Apprentices will not shovel snow or throw salt. We are in the process of scheduling another meeting because of a Job Description that they had since 2002. Local Union 241 did not have the Bus Servicer Apprentices Until 2008-2010, then after the lay-off we would not bring this program back, until we made multiples agreements in 2013 for this program to exist again. If a Bus Servicer Apprentice is not doing General Clean ONLY give Marqueal Williams or President Hill a call.

Chicago Transit Authority Pension & RHCT:

The Plan balance as of March 28, 2019 was 1,789,246,108.96 one-billion, seven hundred eighty-nine million, two hundred forty-six thousand, one hundred eight dollars and ninety-six cents. A loss of \$ 7 million dollars. The plan balance as of April 30, 2019 is 1,813,309,310.14 One-Billion, Eight-Hundred Thirteen Million, Three Hundred -Nine Thousand, Three Hundred-Ten Dollars and Fourteen Cents. A profit of 24 Million Dollars. Also, the Retiree Health Care Trust last month show a profit of \$6 million in one month, and this month it made an 18 Million Dollar profit the balance as of April 30, 2019 is \$881,522,627.73 eight hundred eighty-one million, five hundred twenty-two thousand, six hundred twenty-seventy dollars, seventy-three cents.

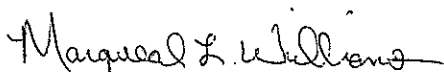
Vacation & VRD'S:

During this Month of May, Vacation and VRD days must be used, the Maintenance Vacation Week Quotas are Mechanics 3 Servicers 2, Vacation Random Quotas Mechanic 2, Servicer 1, and Holiday Quotas Mechanic 2 and Servicer 2.

REMEMBER put the days as far in advance as possible, if you are denied the days that you put in week in advance then contact your Union Reps.

This Conclude my Assistance Business Agent – Maintenance Report.

In Solidarity:



Marqueal L. Williams
Assistance Business Agent - Maintenance

Keith D. Hill
President - Business Agent

Toi W. Bowers
Financial Recording Secretary - Treasurer



Woodrow Eiland
1st Vice President

Tanno Muhammad
2nd Vice President

Marqueal Williams
Assistant Business Agent - Maintenance

LOCAL UNION 241 • AMALGAMATED TRANSIT UNION
A.F.L. - C.I.O. - C.L.C.
1613 SOUTH MICHIGAN AVENUE • CHICAGO, ILLINOIS 60616
TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471

A.T.U. website: www.atu241chicago.org

April 19, 2019

MEETING NOTICE

Our next Mass Membership Meeting will be held on June 4, 2019. The first Tuesday of the month.

Meetings will be held at: 10:00am, 2:00pm, 4:00pm & 7:00pm

- Call to Order by President
- Roll Call of Officers and Executive Board
- President's Report
- Financial Report
- Report of the Officers
- Old Business
- New Business
- Adjournment

****LOCATION****

ATU Local 241
1613 S. Michigan Ave
Chicago, IL 60616

(Parking will be available for all 4 meetings in the lot of True Rock Ministries located
57 E 16th St., Chicago, IL 60616 on the corner of 16th & Wabash)

Keith D. Hill
President/Business Agent

Toi Bowers
Financial Recording Secretary-Treasurer

AFFILIATED WITH THE C.F.L. & I.U.C. - I.S.F.L. & C.I.O.

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN MAY

Cannon, Jerry	May 01	Thompson, Brandon	May 02	Beatty, Neikia	May 05
Carthans, Elmore	May 01	Torres, Misael	May 02	Brown, DaShun	May 05
Coleman, Curtis	May 01	Winder, Parnell	May 02	Brown, Jeffrey	May 05
Dixon, Mahogany	May 01	Wright, Vernon	May 02	Cannady-Boyd, Gwendolyn	May 05
Evans, Jeffery	May 01	Ybarra, Alex	May 02	Casanova, Octaviano	May 05
Hackworth, Ronald	May 01	Alvarez, Edgardo	May 03	Crooms, Andrew	May 05
Harris, Anthony	May 01	Armour, Todd	May 03	Danzy, Marvin	May 05
Hill, Keith	May 01	Berryhill, Gregory	May 03	Davis, Lamont	May 05
Hill, Otis	May 01	Bryson, Buford	May 03	Harris, Vivian	May 05
Howell, Robert	May 01	Calhoun, Derrick	May 03	Jackson, Ada	May 05
Hudson, Pamela	May 01	Carter, Addie	May 03	Kopitke, George	May 05
Lyons, Michael	May 01	Feliciano, Pedro	May 03	Munoz, Eduardo	May 05
McClinton, Donnetta	May 01	Gates, Julian	May 03	Snow, Clennon	May 05
McClinton-Matthews, Dorthia	May 01	Gothard, Dennis	May 03	Taylor, Girliee	May 05
Mendez, Erik	May 01	Naranjo, Maria	May 03	Umoja, Malek	May 05
Petty, Margaret	May 01	Newell, Lem	May 03	Westbrook, Tommy	May 05
Phillips, Frederick	May 01	Preston, Dwayne	May 03	Bada, Funmilayo	May 06
Reid, Eugene	May 01	Roberts, Anthony	May 03	Bruce, Shenika	May 06
Reneau, Howell	May 01	Rodriguez, Flor	May 03	Carson, Ruby	May 06
Richardson, Michael	May 01	Shorter, Tyrone	May 03	Ellison, Jovian	May 06
Sharp, Diane	May 01	Sneed, Barbara	May 03	Ferguson, Michael	May 06
Smith, Edward	May 01	Villalobos, Francisco	May 03	Harvest, Roosevelt	May 06
Smith, Adeal	May 01	Washington, James	May 03	Huntley, Sherri	May 06
Thadison, Maurice	May 01	Watts, Tyree	May 03	Irizarry, Carlos	May 06
Thomas, Brandon	May 01	Benson, Nakia	May 04	Jackson, Jacqueline	May 06
Thompson, Lazarik	May 01	Cabrera, Beny	May 04	Lane, Kenneth	May 06
Topps, Jacqueline	May 01	Cameron, Danon	May 04	Lee, Dorothy	May 06
Ware, Felice	May 01	Clemons, James	May 04	Lloyd, Johnny	May 06
Washington, Joe	May 01	Darby, Marcus	May 04	Long, Michael	May 06
Welch, Roy	May 01	Darby, James	May 04	Miller, Paul	May 06
Allen, James	May 02	Ford, Anisha	May 04	Morgan, Aldria	May 06
Basham, Adrian	May 02	Gonzalez, Stephen	May 04	Ortiz, Daniel	May 06
Brown, Wanda	May 02	Graves, Timothy	May 04	Smith, Cornelius	May 06
Farmer, Sandra	May 02	Horn, Shundra	May 04	Soto, Santos	May 06
Fortuna, Deborah	May 02	Lakes, Terrence	May 04	Tate, Sharon	May 06
Graves, Clifton	May 02	McDonald, Vivian	May 04	Taylor, Lawrence	May 06
Hampton, Edward	May 02	McLaughlin, Boswana	May 04	Varner, Samuel	May 06
Handspike, Brantley	May 02	Nicosia, Dominic	May 04	Askew, Kirby	May 07
Israel, Josiah	May 02	Taylor, Oliver	May 04	Bak, Michal	May 07
Jackson, Nathaniel	May 02	Tropea, Nicola	May 04	Brown, Brian	May 07
Rich, Crystal	May 02	Ward, James	May 04	Ellis, Betty	May 07
Rosas, Martin	May 02	Washington, Debra	May 04	Foreman, Kenneth	May 07
Spencer, Marc	May 02	Wilson, Jeffrey	May 04	Francis, Melvin	May 07
Stevenson, Ronald	May 02	Wolers, Kevin	May 04	Glispie, William	May 07
Taylor, Yolanda	May 02	Woolfolk, Josephine	May 04	Gorgas, Samuel	May 07

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN MAY

Hampton, Talisha	May 07	Jenkins, Linette	May 09	Maiberger, Timothy	May 11
Holder, Michael	May 07	Larsen, Robert	May 09	Marrero, Myrna	May 11
Holmes, Malcolm	May 07	Murphy, Renee	May 09	Mustiful, Viveca	May 11
King, Sylvester	May 07	Roberts, Zelsworth	May 09	Patterson, Dionte	May 11
Nunez, Luis	May 07	Rowell, Stanley	May 09	Riley, Reba	May 11
Pace, Dwight	May 07	Sanders, Shatia	May 09	Scott, Dedra	May 11
Sims, T'Angelo	May 07	Santiago, Orlando	May 09	Sheard, Ronald	May 11
Starnes, Keith	May 07	Scott, Joniqua	May 09	Smith, Grant	May 11
Andrews, Lenell	May 08	Siller, Dolores	May 09	Spencer, Paul	May 11
Bandoo, Sean	May 08	Smith, Darryl	May 09	Turner, Mc Vey	May 11
Bayliss, Constance	May 08	Wilkes, Frederick	May 09	Wade, Daniel	May 11
Bouie, Tereon	May 08	Woodard, Shonita	May 09	Webb, Rosaline	May 11
Bozarth, Christopher	May 08	Alban, Angel	May 10	Webb, Deloris	May 11
Clifton, Markecia	May 08	Andrews, Paul	May 10	Williams, Christophe	May 11
Crawford, Aaron	May 08	Campbell, Abalena	May 10	Williams, Larue	May 11
Darden, Jimmy	May 08	Cintron, Dolores	May 10	Williams, Sharon	May 11
Duda, Lawrence	May 08	Comer, Robert	May 10	Williams, Monroe	May 11
Grays, Vincent	May 08	Cruz, Pablo	May 10	Alano, Romeo	May 12
Grimmage, Teri	May 08	Guzman, Adrian	May 10	Bibbs, Toni	May 12
Jeffers, Everald	May 08	Hall-Edwards, Kisha	May 10	Boyd, Jimmy	May 12
Johnston, Jay	May 08	Howard, Charles	May 10	Christophe, Ognol	May 12
Lacy, Ashley	May 08	Huggins, Albert	May 10	Dancy, Amos	May 12
Lemons, Sherrie	May 08	James, Michael	May 10	Davis, Ricardo	May 12
Lovasz, John	May 08	Madrigal, Jose	May 10	Eberhart, William	May 12
Mitchell, Kenneth	May 08	Middlebrooks, Leroy	May 10	Hayes, Jacqueline	May 12
Rodriguez, Arturo	May 08	Nelson, Charles	May 10	Jackson, Tiarra	May 12
Smith, Robert	May 08	Ochir, Ishmael	May 10	Jafer, Syed	May 12
Starks, Shamaria	May 08	Randle, Jeromey	May 10	Johnson, Kimberly	May 12
Swider, David	May 08	Rivera, Rafael	May 10	Mister, Shelley	May 12
Tarver, Jacqueline	May 08	Salas, Marbella	May 10	Muhammad, Eric	May 12
Washington, Lydia	May 08	Sampson, Roy	May 10	Rieves, Marcus	May 12
Anderson, Jeff	May 09	Smith, Robert	May 10	Scott, Jay	May 12
Baker, Cedrick	May 09	Taylor, Timmie	May 10	Szczelaszczyk, Saul	May 12
Barnslater, Andre	May 09	Traylor, Eddie	May 10	Townsend, John	May 12
Blakely, Linda	May 09	Washington, Dynetta	May 10	Wiley, Dennis	May 12
Bowens, Annie	May 09	Washington, Joseph	May 10	Anderson, Alan	May 13
Creal, Richard	May 09	Boehm, William	May 11	Baily, Allen	May 13
Davis, Michael	May 09	Byrd, Shirley	May 11	Banks, Patricia	May 13
Decklemann, Leo	May 09	Coleman, Steven	May 11	Barnes, Marcellus	May 13
Dent, Sherman	May 09	Foster, Stanley	May 11	Brindise, Jerry	May 13
Gaeta, Sergio	May 09	Gordon, Raymond	May 11	Burgos, Anthony	May 13
Gilmore, Bill	May 09	Hall, Sarah	May 11	Clifton, Herman	May 13
Howard, Kashay	May 09	Hunter, Reginald	May 11	Diaz-Martinez, Lupe	May 13
Hudson, Van	May 09	Johnson, Reginald	May 11	Dolliole, Ashley	May 13
Hunter, Ann	May 09	Luster, Malaika	May 11	Hampton, Leslie	May 13

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN MAY

Harding, Charles Edwa	May 13	Mallard-Young, Felicia	May 15	Jones, Willie	May 17
Jackson, Eric	May 13	Mccoy-Teague, Mary	May 15	Nieves, Rolando	May 17
Johnson, Timothy	May 13	Neal, Tamiko	May 15	Palomares, Erick	May 17
Johnson, Victor	May 13	Owens, Walter	May 15	Rivera, Lucy	May 17
Jordan, Charlie	May 13	Peoples, Shirley	May 15	Robinson, Theodis	May 17
Kusek, Richard	May 13	Richardson, Howard	May 15	Santos, Ismael	May 17
McMahon, David	May 13	Ryan, Courtney	May 15	Seals, Vernon	May 17
O'Banner, Clinton	May 13	Schnitzius, Edward	May 15	Williams, Willie	May 17
Perkins, Jennifer	May 13	Scott, Karen	May 15	Williams-Butler, Sonia	May 17
Radcliffe, Divine	May 13	Sotomayor, Diana	May 15	Young, Iothoia	May 17
Richardson, Randall	May 13	Spaargaren, Jeffrey	May 15	Barnes, Darnell	May 18
Washington, Danae	May 13	Taylor, Marcus	May 15	Bivens, Tawanna	May 18
Weaver-Key, Patricia	May 13	Turnquist, Robert	May 15	Black, Irvin	May 18
Weems, Jerry	May 13	West, Darryle	May 15	Bobo, Nancy	May 18
Williams , Marqueal	May 13	West, Tarus	May 15	Campos, Javier	May 18
Bell, Derenzo	May 14	Whitaker, McDay	May 15	Corrales, Jose	May 18
Black, Hudson	May 14	Brownlee, Larhon	May 16	Dumas, Dorothy	May 18
Brown, Brenda	May 14	Daniels, Mia	May 16	Ellison, Rhoda	May 18
Everett, Corey	May 14	Edison, Mercread	May 16	Isaac, John	May 18
Hill, Debra	May 14	Fejzowski, Nebi	May 16	Marshall, Mildred	May 18
Hilton, Van	May 14	Grenier, Thomas	May 16	Pawlowski, James	May 18
Jervier, Dennis	May 14	Hicks, Clifton	May 16	Pippion, Michael	May 18
Latham, Anthonio	May 14	Jackson, Alton	May 16	Ringer, Antoine	May 18
Logan, Carmelitta	May 14	Lee, Joseph	May 16	Smith, Emmett	May 18
Mapa, Raane	May 14	May, Carl	May 16	Springs, Lamarr	May 18
Martinez, Jesse	May 14	Pierce, William	May 16	Thomas, Frances	May 18
Munoz, Alma	May 14	Taylor, Natalie	May 16	White, Amber	May 18
Ratliff, Fisher	May 14	Toole, Bernard	May 16	Whitten, Laroy	May 18
Rembert, Michael	May 14	Welch, Samaryra	May 16	Wilder, Gwendolyn	May 18
Roberts, LaTonya	May 14	Ahmed, Syed	May 17	Allen, Alise	May 19
Torres, Dawn	May 14	Anderson, Sharla	May 17	Harris-Clayborne, Patricia	May 19
Walker, Brenda	May 14	Angelo, James	May 17	Johnson, James	May 19
Wells, Antwan	May 14	Bailey, Cleveland	May 17	Jones, Jerome	May 19
Wilson, Dion	May 14	Barber, Felton	May 17	Jones, Lester	May 19
Belue, William	May 15	Bender, Raven	May 17	King, Rodena	May 19
Brown, Tormae	May 15	Campbell, Erick	May 17	Middleton, Knight	May 19
Brown, Thomas	May 15	Gale, Joseph	May 17	Ricks, Dwayne	May 19
Cates, Michael	May 15	Garcia, Carlos	May 17	Rogers, Eric	May 19
Correa, Francisco	May 15	Gore, Keith	May 17	Smith, Ashley	May 19
Cossom, Lanz	May 15	Halcolm, Dwight	May 17	Smith, Katherine	May 19
Cunningham, Curtis	May 15	Hall, Cora	May 17	Triplett, Jesse	May 19
Howard, Kimberly	May 15	Hamilton, Brenda	May 17	Urbanski, Edward	May 19
Hudson, Dorothy	May 15	Harris, Anthony	May 17	Wesley, Ronald	May 19
Johnson, Tacara	May 15	Heard, John	May 17	White, Walter	May 19
Jordan, Arthur	May 15	Jackson, Ruthie	May 17	Woullard, Fred	May 19

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN MAY

Augusta, James	May 20	Lajara, Wilfred	May 22	Agbefe, Kofi	May 25
Bates, James	May 20	McGee, William	May 22	Agosto, Efrain	May 25
Carter, George	May 20	Neely, Donald	May 22	Brooks, Lorenza	May 25
Clark, Theopulous	May 20	Parker, Yolanda	May 22	Campos, Ignacio	May 25
Higgins, Terrance	May 20	Payton-Smith, Sylvia	May 22	Chapman, George	May 25
Lackland, Lorrie	May 20	Phipps, Benjamin	May 22	Childs, Alton	May 25
Lewis, Lydia	May 20	Sterlin, Marc	May 22	Davis, Mario	May 25
Longstreet, Derrick	May 20	Teague, Wilma	May 22	Dunn, Irene	May 25
Markham, Udell	May 20	Tucker, Robert	May 22	Ekem, Kwesi	May 25
Miller, Alexander	May 20	Walker, Chrystal	May 22	Fontaine, Yolanda	May 25
Robinson, Izaih	May 20	Baisten, Renea	May 23	Gatewood, Barbara	May 25
Royster, Michael	May 20	Boston, Jimmy	May 23	Hack, Robert	May 25
Sutton, Maurice	May 20	Buckner, Stephanie	May 23	Hendrix, Donald	May 25
Washington, Johnnie	May 20	Covarrubias, Saul	May 23	Hoffman, Richard	May 25
Williams, Dwayne	May 20	Delvalle, Jaime	May 23	Hubbard, Clifton	May 25
Windham, Bill	May 20	Diaz, Debbie	May 23	Johnson, Robert	May 25
Bentley, Dorothy	May 21	Dorsey, William	May 23	Jorden, Larry	May 25
Carter, Eugene	May 21	Eubanks, Kenneth	May 23	Joseph, Jose	May 25
Davis, Yolanda	May 21	Huff, Marlene	May 23	Kimmons, Kevin	May 25
Everett, Antoine	May 21	Jordan, Diann	May 23	Laboy, Luis	May 25
Franks, Dorrian	May 21	Kurian, Joby	May 23	Lankin, Pauline	May 25
Gaston, Richard	May 21	Landon, Ernest	May 23	Martin, Arlanders	May 25
Harrington, Zola	May 21	Oyola, Alberto	May 23	McGahee, Carlos	May 25
Heinz, Joe	May 21	Perez, Elio	May 23	Rogers, James	May 25
Jenkins, Melinda	May 21	Rusinak, Thomas	May 23	Vazquez, Frank	May 25
Kent, Danyel	May 21	Smith, Ernest	May 23	Ward, William	May 25
Nightengale, Ronald	May 21	Wheeler, Joannie	May 23	Anderson, Jimmie	May 26
Pittman, Tobias	May 21	White, Leon	May 23	Arroyo, Lizzie	May 26
Settles, Letitia	May 21	Williams, Larry	May 23	Berry, Jonathan	May 26
Singleton, Dieshia	May 21	Abdullah, Furqaan	May 24	Brown, Iwanna	May 26
Smith, Eric	May 21	Allen, John	May 24	Brown, Kimberly	May 26
Stephens, Derrick	May 21	Ard, James	May 24	Brown, Thomas	May 26
Walker, JoAnn	May 21	Blakely, Marlon	May 24	Brown, Robert	May 26
Arnold, William	May 22	Goode, Westbrook	May 24	Brown, Albert	May 26
Bass, Marvin	May 22	Lima, Marcos	May 24	Campos, Ruben	May 26
Brown, Vandie	May 22	Morgan, Jeffrey	May 24	Davis, Paul	May 26
Cain, Jasmin	May 22	Morgan, Belinda	May 24	Dean, Felisa	May 26
Covington, Clarence	May 22	Morton, Raymond	May 24	Fajardo, Joaquin	May 26
Dale, Dwaun	May 22	Rice, Darnell	May 24	Flowers, Terrance	May 26
Foster, Lonnell	May 22	Rivera, Jose	May 24	Hunter, Carlas	May 26
Freeman, Donna	May 22	Settles, Richard	May 24	Ingram, Jeanette	May 26
Giraldo, William	May 22	Sutherlin, Clifford	May 24	Johnson, Anthony	May 26
Hampton, Robert	May 22	Van Middlesworth, Diane	May 24	Mcelroy, Arlene	May 26
Hernandez, Jose	May 22	Vasu, Ajithkumar	May 24	Minor, Christine	May 26
Khan, Shakar	May 22	Wetlesen, Joshua	May 24	Plomin, Ricky	May 26

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN MAY

Reyes, Rafael	May 26	Boyd, Frank	May 29
Rivera, Reinaldo	May 26	Crawl, Lavez	May 29
Smith, Peter	May 26	Durnell, John	May 29
Tollinchi, Luis	May 26	Fleming, Michael	May 29
Williams, Nicole	May 26	Glispie, Gerri	May 29
Williams, Yvette	May 26	Groce, Sabrina	May 29
Anderson, Derek	May 27	Haynes, Raven	May 29
Awai, Evette	May 27	Johnson, Andrew	May 29
Barrios, Evelyn	May 27	Reid, Milton	May 29
Blagojevic, Nenad	May 27	Williams, Hardy	May 29
Burnam, Bryan	May 27	Anderson, David	May 30
Cain, Claudell	May 27	Archer, Sabina	May 30
Chummar, Lukose	May 27	Crawl, Dariah	May 30
Coleman, Candi	May 27	Dear-Townsend, Baseemah	May 30
Cooper, Felix	May 27	Fryar, James	May 30
Echeverria, Hugo	May 27	Haymon, David	May 30
Hall, Janet	May 27	Hill, Amari	May 30
Haynes, Myrtle	May 27	Hunter, Melvin	May 30
Jones, Brandi	May 27	Kim, Jin	May 30
Jones, Donaray	May 27	Kysel, Keith	May 30
LeBlanc, Natasha	May 27	Lopez, Mark	May 30
Lorenzo, Geraldine	May 27	Neal-Coleman, Ruth	May 30
Lowe, Lance	May 27	Peden, Sonja	May 30
Mathis, Aryan	May 27	Pryor, Eloise	May 30
Ortiz, Norma	May 27	Smith, Albert	May 30
Perkins, Tony	May 27	Vanzant, Marcy	May 30
Seebruch, Kelly	May 27	Bogan, Charion	May 31
Stallworth, Joann	May 27	Cavanero, Jessie	May 31
Strong, Larry	May 27	Culp, Sammie	May 31
Terrell, Rhone	May 27	Diaz, Jorge	May 31
Venegas, Joaquin	May 27	Gonzalez, Victor	May 31
Alexander, Betty	May 28	Handley, Martinette	May 31
Fung, Paul	May 28	Hedstrom, Bryan	May 31
Golding, Dharon	May 28	Henry, Wally	May 31
Hankins, Christopher	May 28	Hobson, Christine	May 31
Heard, Orlando	May 28	Jones, L	May 31
Jefferson, Willie	May 28	Mabry, Chakila	May 31
Kelly, Trevor	May 28	McKinney, Jonnie	May 31
McDowell, Cora	May 28	Mitchell, Valerie	May 31
Porter, James	May 28	Raspberry, Ricky	May 31
Richardson, Ashley	May 28	Velazquez, Christopher	May 31
Royal, D'Osha	May 28	Yruegas, Matthew	May 31
Scott, Quadasha	May 28		
Smiley, Eleanor	May 28		
Smith-Bonslater, Patricia	May 28		